

YOU'RE INVITED TO JOIN AN 11:1 LEADERSHIP COHORT

A YEAR OF MENTORSHIP THAT WILL
TRANSFORM YOUR LEADERSHIP.



YOU'LL EXPERIENCE



12 MONTHLY ONLINE COACHING CALLS

JOIN YOUR MENTOR AND A SMALL GROUP OF PEERS FOR FOCUSED, INTENTIONAL COACHING AND CONVERSATION.



A YEAR OF MENTORSHIP

RECEIVE ONGOING GUIDANCE FROM A HIGH-CAPACITY LEADER WITHIN THE CHURCH OF THE NAZARENE.



DEEP DIVE IN LEADERSHIP

STUDY JOHN MAXWELL'S PROVEN LEADERSHIP PRINCIPLES AND APPLY THEM TO YOUR REAL-LIFE CHALLENGES.



REAL-TIME FEEDBACK

GET HONEST, HELPFUL FEEDBACK ON YOUR CURRENT LEADERSHIP FROM YOUR MENTOR AND PEERS.



ENCOURAGEMENT

EXPERIENCE THE POWER OF A COMMUNITY THAT ENCOURAGES, PRAYS FOR, AND BELIEVES IN YOU.



PRAYER & CARE

WE'LL PRAY TOGETHER, SUPPORT ONE ANOTHER, AND WALK THROUGH THE HIGHS AND LOWS OF LEADERSHIP.

MEET YOUR MENTOR



DR. GALEN RYMAN

LEAD PASTOR
CHICAGO FIRST
CHURCH OF THE NAZARENE

- LEAD PASTOR OF A 120-YEAR-OLD CHURCH EXPERIENCING SIGNIFICANT GROWTH AND CULTURAL TRANSFORMATION
- HELPED LEAD CHICAGO FIRST THROUGH 30%+ GROWTH AND A \$5.5 MILLION, DEBT-FREE MINISTRY EXPANSION
- DIRECTOR OF THE YOUNG CLERGY NETWORK FOR THE USA/CANADA REGION, CHURCH OF THE NAZARENE
- PARTICULARLY EQUIPPED TO MENTOR LEADERS IN CHURCH GROWTH, CULTURE, SPIRITUAL FORMATION, AND LEADING CHANGE

COHORT DETAILS

- BEGINS JANUARY 2027
- 1 HOUR, ONCE A MONTH
- INVITE ONLY | LIMITED SPOTS
- **SPOTS FINALIZED BY NOV 15, 2026**
- INVEST WITH THIS YEAR'S CHURCH BUDGET AND RECEIVE MENTORING ALL OF NEXT YEAR
- INVESTMENT: \$1,200

SESSIONS INCLUDE

- LEADERSHIP, PRIORITIES, CHARACTER, CREATING POSITIVE CHANGE, PROBLEM-SOLVING AND ATTITUDE, PEOPLE, VISION, SELF-DISCIPLINE, EMPOWERING OTHERS, DEVELOPING OTHERS, AND MENTORING

OUTCOMES

BY THE END OF THE YEAR, YOU WILL...

- LEAD WITH MORE CONFIDENCE TOWARDS A CLEAR VISION OF THE FUTURE.
- HAVE DEVELOPED YOUR CHARACTER TO BE A LEADER WORTH FOLLOWING.
- KNOW HOW TO IDENTIFY WHICH PRIORITIES ARE ACTUALLY WORTHY OF YOUR TIME AND HAVE A PLAN TO ADDRESS THEM.
- BE EQUIPPED WITH THE TOOLS TO HELP THOSE YOU LEAD GROW IN THEIR OWN LEADERSHIP.
- KNOW HOW TO CREATE POSITIVE CHANGE AND SOLVE COMPLEX ORGANIZATIONAL PROBLEMS.
- BE SPIRITUALLY ENCOURAGED, PRAYED FOR, AND MENTORED THROUGHOUT THE YEAR.



THE 11:1 LEADERSHIP COHORT

Over twelve months, a developing pastor is paired with a wise and respected Nazarene leader and a small group of high-capacity peers. Together, they will study proven leadership principles from John Maxwell's Developing the Leader Within You 2.0, while also bringing the leadership challenges they are facing right now into the conversation. The result is not simply more information. It is ongoing leadership development through intentional relationships.

READY TO TAKE THE
NEXT STEP?

**REPLY TO THIS INVITATION
TO RESERVE YOUR SPOT**
COHORT WILL BE FINALIZED
BY NOV 15, 2026.

WHY JOIN AN 11:1 LEADERSHIP COHORT?

A YEAR OF MENTORSHIP THAT WILL **TRANSFORM** YOUR PASTOR'S LEADERSHIP.

MOST CHURCHES WANT TO INTENTIONALLY DEVELOP THEIR PASTORS. THE HARDER QUESTION IS KNOWING HOW TO INVEST IN DEVELOPMENT THAT ACTUALLY PRODUCES LASTING GROWTH. COMMON LEADERSHIP DEVELOPMENT APPROACHES PRODUCE LIMITED IMPACT:



CONFERENCES

Conferences can inspire and encourage, but their impact often fades within weeks. Registration, airfare, and lodging can also make them expensive.



FORMAL EDUCATION

Graduate-level education can provide tremendous knowledge, but coursework may not address the specific leadership challenge a person and church are facing right now.



EXECUTIVE COACHING

Executive coaching offers personalized development, but it can cost thousands of dollars, and it provides the perspective of only one coach.

THE 11:1 LEADERSHIP COHORT IS DIFFERENT

This Leadership Cohort combines the strengths of all three.

Over twelve months, a younger pastor is paired with a respected Nazarene leader and a small group of high-capacity peers. Together, they will study proven leadership principles from John Maxwell's *Developing the Leader Within You 2.0*, while also bringing the leadership challenges they are facing right now into the conversation. The result is not simply more information; it is ongoing leadership development through intentional relationships.

11:1 Leadership exists to develop the next generation of ministry leaders through mentoring and experiences. Paul writes in 1 Corinthians 11:1, "Follow me, as I follow Christ." Instead of writing a systematic overview of leadership development, he simply instructed others to come and learn from his example. This is why we believe in connecting younger leaders with experienced leaders - to learn from their example, wisdom, and mentoring.



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- INVESTMENT: \$1200
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WHAT'S NEXT?

INVEST IN YOUR PASTOR'S DEVELOPMENT.



SPOTS IN THIS COHORT ARE INTENTIONALLY LIMITED



YOU CAN RESERVE A SPOT FOR YOUR PASTOR BY SENDING THE \$1,200 INVESTMENT TO 11:1 LEADERSHIP



YOUR PASTOR WILL THEN BEGIN THEIR 12 MONTHS OF INTENTIONAL LEARNING, LEADERSHIP DEVELOPMENT, MENTORSHIP, PEER RELATIONSHIPS, PRAYER, AND ENCOURAGEMENT.



EMAIL GALEN@111LEADERSHIP.ORG TO ASK QUESTIONS OR TO RECEIVE DETAILS OF WHERE TO SEND YOUR INVESTMENT